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MAY 6 - 1949

In reply refer to FR

Please Ste P. Child! n His. x-766.

My dear Admiral Hillenkoetter:

Reference is made to various recent conversations between officers of the Division of Foreign Reporting Services of the Office of the Foreign Service, and officials of the Central Intelligence agency relative to appraising and commenting upon reporting documents received from the Foreign Service of the United States.

The system for providing ratings and comments affords a rather direct and easy way for the users to make known to the writers those qualities of their reports which are most desirable for the uses to which they are put, as well as the shortcomings which detract from their usefulness. The appraisals are considered invaluable by the members of the Foreign Service as a means of knowing how well and effectively foreign reporting services are being perfermed. The resulting stimulation of effort and improved morale have raised the level of performance and produced better reports in many instances. In addition, the system has provided performance evaluation data for the efficiency records of individual reporting officers.

The importance attached to this program for obtaining appraisals and communts on reporting services performed by the Foreign Service and transmitting them to the participating personnel abroad is examplified by an Anneuncement (No. 11 of January 25, 1949) circulated in the Department of State. A copy of this Separtmental Announcement is enclosed, together with specimen copies of the appraisal forms mentioned in its second paragraph.

Upon request

Rear Admiral R. H. Hillenkoetter, U.S.R., Director, Central Intelligence Agency. DOCUMENTING DOCUMENTING DOCUMENTING DOCUMENTING DOCUMENTING DOCUMENTING DOCUMENTING DOCUMENT DOCUMENT DOCUMENT REVIEW DOCUMENT REVIEW DOCUMENT DOCU

Document No. 62
THE C.I.A. HAS NO OBJECTION TO THE DECLASSIFICATION OF J. THIS DOCUMENT.

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Upon request, a representative of the Division of Fereign Reporting Services will be glad to explain the purposes and operation of the appraisal system to members of your organisation with a view of enlisting their cooperation and participation.

Simperely yours.

E. P. Martin Birecter Office of the Foreign Service

Enclosures:

- 1. Copy of Departmental Announcement No. 11
- 2. Form BS-509
- 3. Form 16-767